



## **Vacancy Announcement**

Action For Development (AFD), a local organization, would like to invite applicants for the following vacant position:

### **1. Position - Lobby and Advocacy Advisor**

#### **Purpose:**

The purpose of the position is to plan, organize, direct, coordinate and supervise the implementation of the organization's lobby and advocacy initiatives pertaining to such issues as food sovereignty, agro-ecological production systems, land rights, natural resource governance, social accountability, pastoral and indigenous peoples' rights, transhumance, women's rights, child rights, and the like, in development and humanitarian settings. Adopting a rights-based perspective, and in close coordination with the relevant stakeholders, the incumbent will be tasked with, among other things, such tasks as policy analysis, researching and identifying critical issues of survival and development for the organization's target groups, developing advocacy materials and tools, media engagement, engaging in lobby and advocacy initiatives with national/regional/international entities, capacity sharing, participating in conflict transformation efforts, and networking with CSOs and related like-minded organizations.

**Qualification** - LLM/B, MSc/BSc, MA/BA, in a field of Law, Economics, Development Studies, Sociology, Political Science, or related fields.

**Experience** - At least 4/6 years relevant experience. Direct experience in lobby and policy advocacy engagements pertaining to the subjects and contexts mentioned above, is advantageous.

**Quantity** - One

**Duty Station:** - Addis Ababa, with frequent field travel.

**Salary:** - As per the organization's scale

**Terms of contract** – One year contract, renewable.

**Skills, attitude and attributes:**

- Proficiency in verbal and written English
- Proficiency in standard application soft wares
- Analytical skills
- Interpersonal skills
- Self-starting
- Stress tolerance
- Firm belief in team work, gender equity, and sensitivity to safeguarding and protection issues
- Familiarity with the local context, and knowledge of the local vernaculars of the project areas is advantageous
- Integrity and accountability

**Application:**

-Letter of application, CV, relevant credentials, & three letters of recommendation, at least one from previous employer, should be sent to:

Head, HR & Administration

P.O.Box 19859

Addis Ababa.

**Or**

Email: [afdethiopia@gmail.com](mailto:afdethiopia@gmail.com)

**Application deadline** - 08 August, 2023

***Only short-listed candidates will be contacted.***

***Documents will not be returned.***

***NGO and pastoral area experience is advantageous***

***Qualified women are highly encouraged to apply.***